

Department of Rural Development
Government of Jharkhand
Jharkhand State Livelihood Promotion Society

No.- JSLPS/1596

Date-29/10/2025

RECRUITMENT FOR CONSULTANTS UNDER “FORMATION AND PROMOTION
OF FARMER PRODUCER ORGANIZATIONS (FPOs) PROJECT” IN
WALK IN SELECTION MODE

The Rural Development Department, Government of Jharkhand implements several programmes that aim at alleviating rural poverty through creating sustainable employment opportunities for the rural poor. Jharkhand State Livelihood Promotion Society (JSLPS) is implementing many of important poverty alleviation programmes of RDD. JSLPS is a registered Society created by the Rural Development Department of GoJ. JSLPS is mandated to fight against poverty, by enabling and empowering the poor. JSLPS while implementing programmes aims to improve rural livelihood options and work with Community Institutions towards social and economic empowerment. For further details, please visit www.jslps.in.

JSLPS is implementing “Formation and Promotion of Farmer Producer Organizations (FPOs)” as Cluster Based Business Organisation (CBBO) to form and nurture the FPOs in Jharkhand. A dedicated project team with the experts having required technical skills are to be engaged. For the purpose, JSLPS invites eligible candidates for contractual engagement as full-time Consultants of following categories having required Technical expertise.

JSLPS requires eligible and competent professionals, to work on full-time contract on **Consultant basis** with JSLPS. Suitable candidates for the following contractual positions are invited for walk in selection process with details mentioned herein below:

Sl. No.	Position	Category	Place of Posting	Number of positions	Date for walk in selection process
1	Consultant - Crop Husbandry expert	C	SMMU/DMMU with regional responsibilities	4 (UR-2, ST-1, BCI-1)	17 Nov’25
2	Consultant - Value Addition/ Processing & Agri Marketing expert	C	SMMU/DMMU with regional responsibilities	6 (UR-3, ST-1, SC-1, BCI-1)	17 Nov’25
3	Consultant - Social Mobilization expert	C	SMMU/DMMU with regional responsibilities	3 (UR-2, ST-1)	18 Nov’25
4	Consultant - Law & Accounts expert	C	SMMU/DMMU with regional responsibilities	2 (UR-1, ST-1)	18 Nov’25
5	Consultant - IT/MIS expert	C	SMMU/DMMU with regional responsibilities	1 (ST-1)	18 Nov’25

The selection will be conducted through **Walk-In mode** as per the below mentioned schedule:

The selection will be conducted in walk in mode as per the below mentioned schedule:

- **Registration Time: 10.00 AM to 12.00 PM** (No application shall be accepted after registration time)
- **Venue:** Saptrishi Sewa Bhawan, Near Satranji Bridge, Tupudana, Ranchi - 834003
- The Selection Process will start after closure of registration time mentioned above.
- **Selection process may extend to next day or other day depending upon number of candidates appearing for Registration in the selection process.** All interested candidates appearing for walk in recruitment must be ready for this.

Important Instructions:

1. All above Consultant position is purely on contractual basis for 1 year or availability of fund, whichever is earlier, with annual review of performance. It may be further renewed depending upon the performance of the consultant and further availability of funds and requirement of the assignment.
2. The services of such consultants shall be governed by the approved Consultant Policy of JSLPS.
3. Numbers of position may increase or decrease based on requirement of the project.
4. Further details regarding eligibility criteria (Education qualification and required Experience), selection process <http://www.jslps.in/Careers.aspx>. Candidates appearing for the above position/s must read it carefully. Only bona fide candidates meeting the eligibility criteria, as per the approved Job Description, shall be called for Walk-In selection process. The candidates who do not possess relevant educational qualification and experience will not be shortlisted to appear in the selection process.
5. The selection process will include Written Test, Group Discussion and Personal Interview. Written test for all advertised positions will be the base for shortlisting for next stages of hiring process. The overall score acquired in all the three stages will decide the selection or rejection of a candidate. The final merit list of candidates will be announced after applying approved cut off for each stages/level of selection process.
6. All reserved positions of this advertisement will take reference to state level ideal reservation norms followed by Government of Jharkhand. Reservation benefits will only be available to the

residents of Jharkhand Only, having valid credentials, issued from competent authority. The reservation for Women, PWD, EWS, PVTG and Women will also be applicable with reference to the norms as followed by Government of Jharkhand.

7. The Candidate must carry following documents (original as well as self-attested photocopy) at the time of Walk-In Selection Process:
 - a. All Educational / Academic Certificates.
 - b. All Experience Certificates (Relieving and Experience Letter from all previous employers. Appointment letter of current employer).
 - c. Valid domicile and caste certificates for availing reservation benefits.
 - d. Aadhar card/Driving Licence/Voter ID or other relevant photo Identity Proof.
 - e. 2 passport size recent coloured photograph of self.
8. No TA/DA/lodging facility will be given to candidates for attending the Walk-In selection process.
9. All applicants must take this into consideration that vacancy announced herewith will co-terminus with the completion of the projects/programmes or availability of fund or any decision taken by JSLPS, RDD, Government of Jharkhand. Therefore, the contract may be of shorter period. Those applying must agree to this condition.

(CEO – JSLPS)

Consultant –Law & Accounts Expert	
Category – C	
Sr. No.	Eligibility Criteria
1	Education Qualification: Full time 2 year post graduate Degree in Commerce/ CA (inter)/ICWAI (inter)/CS (first Part) Experience: Minimum 3 years of overall post qualification relevant experience in accounting, auditing, statutory compliance, legal matters, arbitration etc (starting after successful completion of minimum required education qualification) <u>work experience <i>(in subject related to the position)</i></u> in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include full time engagement. Experience of working with poor’s institutions and government systems would be given preference. Skills Required 1. Computer Skills – Excellent working knowledge in MS Office environment. 2. Language Skills – Very Good writing and oral skills in both English and Hindi. 3. Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. Consultancy Fee: Rs 25,000 To Rs 35,000 per month purely as per qualification and experience (inclusive of all).
Roles and Responsibilities: 1. Coordinating application to ROC and follow-up action for registration of FPO to be managed by external expert/ CA firm 2. Coordinating Post Incorporation- Immediate Statutory Compliances of FPO 3. Ensuring statutory compliance of FPOs pertaining to governance such as- AGM, BOD meetings, BOD elections, engaging expert director etc. as per ROC norms and are diligently followed and maintained 4. Ensuring statutory compliance of FPOs pertaining to business; such as-obtaining and renewing business specific licenses/permissions, finalizing annual accounts and fulfilling audit formalities, filing GST and income tax return with tax authority, filing annual accounts and annual return with ROC etc and due reporting thereof is diligently followed and maintained 5. Ensuring recording of day-to-day business transactions of FPOs are done in designed accounting software/tool with support from Accountant-FPO 6. Ensuring co-ordination with auditors for UTC’s and other compliances of FPO for project fund management is diligently maintained as per defined SOP’s and protocols 7. Any other task assigned by reporting officer.	

Consultant –IT/MIS Expert	
Category – C	
Sr. No.	Eligibility Criteria
1	Education Qualification: Full Time 2 years’ Post Graduate Degree/Diploma in Computer Application/Information Technology from a government recognised university/academic institution Or 4 years’ Post Graduate Degree/Diploma (Full Time) in Computer Science/Information Technology or equivalent from a government recognised university/academic institution. Experience: Minimum 3 years of overall post qualification relevant experience in handling IT related assignments, MIS development, software development etc. (starting after successful completion of minimum required education qualification) <u>work experience (in subject related to the position)</u> in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference. Skills Required 1. Computer Skills – Excellent working knowledge in MS Office environment. 2. Language Skills – Very Good writing and oral skills in both English and Hindi. 3. Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. Consultancy Fee: Rs 25,000 To Rs 35,000 per month purely as per qualification and experience (inclusive of all).
Roles and Responsibilities: 1. Ensuring Activities of CBBOs and FPOs are diligently verified, recorded and reported in specified formats at concerned levels as per demand. 2. Coordinating with IA-FDRVC in desk and field appraisal of the information 3. Guiding FPOs on- documenting name, address, land holding and other basic information of members; recording transaction of members via FPO and benefits obtained by them in assigned tools 4. Monthly/Quarterly reporting dashboards are maintained as per assigned KPI’s and performance tracking is complete as per due laid out procedures for FPO’s assigned to the clusters 5. Any other task assigned by reporting officer.	

Consultant –Crop Husbandry Expert	
Category – C	
Sr. No.	Eligibility Criteria
1	Education Qualification: 4 years (Full Time) Graduate degree in Agriculture from a recognized University Experience: Minimum 3 years of overall post qualification relevant experience in crop production techniques, technology intervention and working with FPOs/Large Farmers' Groups etc (starting after successful completion of minimum required education qualification) work experience <i>(in subject related to the position)</i> in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference. Skills Required 1. Computer Skills – Excellent working knowledge in MS Office environment. 2. Language Skills – Very Good writing and oral skills in both English and Hindi. 3. Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. Consultancy Fee: Rs 25,000 To Rs 40,000 per month purely as per qualification and experience (inclusive of all).
Roles and Responsibilities: 1. Conducting Training Needs Assessment (TNA) and identifying area for capacity building for agri based, sustainable agri practices 2. Roping resource agencies specified in the scheme guidelines and coordinating training of BODs/farmers of FPOs on Good Agricultural Practices (including post-harvest management practices) and facilitation of farmer workshops 3. Providing on-field guidance to FPO members on Good Agricultural Practices 4. Ensuring farmer diaries and due transaction records are maintained 5. Guiding agri input business of FPOs; promote sale of sustainable inputs and extension services 6. Orienting farmers about low-cost sustainable technology and linking with available subsidy schemes through convergences to avail such technology 7. Documentation and preparation of case studies, best practices/ success stories etc. 8. Any other task assigned by reporting officer	

Consultant – Expert (Value Addition/ Processing & Agri Marketing)	
Category – C	
Sr. No.	Eligibility Criteria
2	Qualification: 2 years’ Post Graduate Degree/Diploma (Full Time) in Agribusiness Management or equivalent from a government recognised university/academic institution. Experience Required: Minimum 3 years of post qualification relevant experience in Agribusiness/ Agri Marketing/ Value Chain Development including Post Harvest Management and working with FPOs/Large Farmers groups etc. (starting after successful completion of minimum required education qualification) <u>RELEVANT work experience (in subject related to the position)</u> of working in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference. Skills Required • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Excellent writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. Consultancy Fee: Rs. 25,000 To Rs. 40,000 per month purely as per qualification and experience (inclusive of all).
Roles and Responsibilities: 1. Identifying potential markets, customer segments and different sales channels to bulk and retail sale of farm produce 2. Making bulk business tie-ups for agro produce with traders, processors, retail chains, HoReCa and other institutional buyers 3. Coordinating sale of retail/consumer produce distribution in general trade 4. Coordinating planned packaging, positioning and marketing/brand building activities of FPOs for retail/consumer packs 5. Planning, designing and co-coordinating backward and forward market linkages for FPO’s 6. Ensuring planned agro produce sales target of FPOs are achieved 7. Coordinating recording of daily business transactions (inventory management, order management, payment follow-up etc.) 8. Any other task assigned by reporting officer	

Consultant – Expert (Social Mobilization)	
Category - C	
Sr. No.	Eligibility Criteria
4	Qualification: 2 years’ Post Graduate Degree/Diploma (Full Time) in Social Work/ Rural Development from a government recognised university/academic institution. Experience Required: Minimum 3 years of post qualification experience in mobilization of farmers, field demonstrations, organizing village level meetings etc (starting after successful completion of minimum required education qualification) <u>RELEVANT work experience (in subject related to the position)</u> of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or relevant organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference. Skills Required • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Excellent writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. Consultancy Fee: Rs. 25,000 To Rs. 40,000 per month purely as per qualification and experience (inclusive of all).
Roles and Responsibilities: 1. Ensuring planned membership target of FPOs are achieved & share fee are collected as per target, with support from FPO Coordinators 2. Conducting Training Needs Assessment (TNA) and identifying area for capacity building around management, operations and skilling of members 3. Roping resource agencies specified in the scheme guidelines and coordinating training of BODs/farmers of FPOs as per the training calendar 4. Ensuring targeted FPO staff are empanelled and trained by resource agencies specified in the scheme guidelines as per the training calendar 5. Ensuring that the FPOs are abiding by defined roles, responsibilities of BODs and members as specified in AOA 6. Any other task assigned by reporting officer.	